



क्षमता विकास आयोग
CAPACITY BUILDING COMMISSION

मिशन कर्मयोगी

Sādhanā

Strengthening Adaptive Development and Humane Aptitude for National Advancement

सप्ताह

2nd April - 8th April 2026



हम बनें कर्मयोगी...



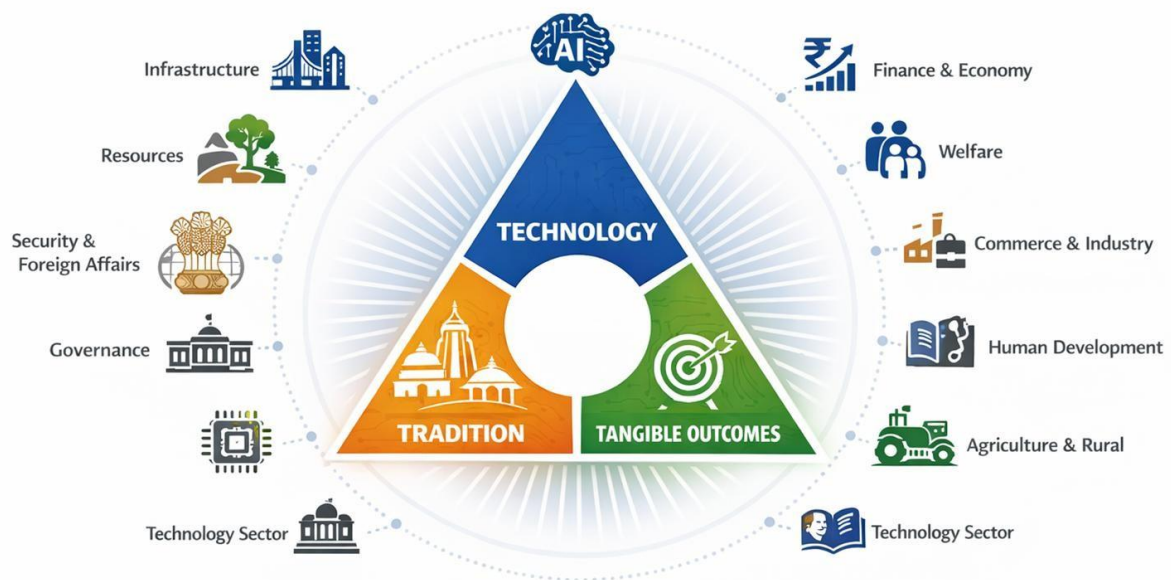
Mission Karmayogi SĀDHANA Saptah – 2nd to 8th April 2026

Technology | Tradition | Tangible Outcomes

India's governance landscape is being reshaped by rapid technological change, renewed attention to Indian Knowledge Systems, and an increasing focus on Citizen Centricity. **SĀDHANA Saptah** is conceived as a theme-focused and sector-anchored exercise (sector classification as per SGOS) to strengthen governance capability across Ministries, Departments, and States. Structure of the week shall be focused on three themes or Sutras, **Technology, Tradition & Tangible Outcomes**.

Mission Karmayogi SĀDHANA Saptah

Technology • Tradition • Tangible Outcomes



A. Proposed structure of the week

2nd April: Launch and National Orientation

3rd & 4th April: Technology (AI & emerging Tech)

5th & 6th April: Tradition (Indian Knowledge Systems and Indigenous Innovations)

7th & 8th April: Tangible Outcomes (Citizen Centricity and Impact)

Each Ministry/Department at the Centre and State/UT level may identify sector-specific subthemes under each pillar, conduct webinars, internal workshops, case reviews, or field visits, and submit a brief Sankalp Note summarizing insights and commitments.

1. Technology

Artificial Intelligence and emerging technologies transforming the sector. Focus areas may include:

- Sector-specific AI use cases
- Regulatory readiness
- Digital public infrastructure integration

2. Tradition

Indian Knowledge Systems and indigenous innovations relevant to the sector. Focus areas may include:

- Civilizational practices with contemporary relevance
- Community-led institutional models
- Indigenous governance insights

3. Tangible Outcomes

Outcome-oriented governance and public value creation. Focus areas may include:

- Citizen impact tracking
- Clear articulation of priority sectoral outcomes for citizens
- Dashboard-based monitoring

B. Expected Output

By the end of *Saptah*, each Ministry/Department should articulate:

1. Two priority technology interventions
2. Two sector-relevant indigenous or traditional models
3. Three measurable outcome commitments for FY 2026–27

CBC will compile and synthesise insights into a cross-sectoral compendium.

Indicative Theme – Sector Mapping¹

Sector	Technology	Tradition	Tangible Outcomes
	3 & 4 April	5 & 6 April	7 & 8 April
Infrastructure	AI planning, GIS monitoring	Traditional water systems	Reduced project delays
Resources	Satellite mapping, climate analytics	Community forest governance	Sustainable extraction metrics
Security & Foreign Affairs	Cyber defence, AI intelligence	Kautilya, Panchsheel	Faster threat response
Governance	AI grievance systems	Sabha traditions	Service delivery timelines
Finance & Economy	Fraud analytics, digital payments	Indigenous trade systems	Tax compliance growth

¹ The sub-themes suggested against sectors are only indicative. Ministries/Departments must identify their own topics aligned with the overall theme for the day and relevant to their sector.

Sector	Technology	Tradition	Tangible Outcomes
	3 & 4 April	5 & 6 April	7 & 8 April
Welfare	Beneficiary analytics	Cooperative models	Inclusion & leakage reduction
Commerce & Industry	Supply chain AI	Craft cluster traditions	Export & job growth
Human Development	EdTech & Health AI	Gurukul, Ayurveda	Learning & health outcomes
Agriculture & Rural	Precision farming tech	Traditional seed systems	Farmer income growth
Technology Sector	AI governance frameworks	Mathematical & scientific heritage	Digital inclusion metrics

C. Agenda

Launch Day (Day1): National Conclave on Mission Karmayogi

Venue: Dr. Ambedkar International Centre, New Delhi

Date: 2nd April 2026

Time: 10.00 AM

S. N.	Programme	Time
1.	Inaugural Function	10.00 AM– 11.00 AM
a.	Welcome	10.00 - 10.05
b.	CBC-KB Context Setting and progress update	10.05-10.20
c.	Journey of Mission Karmayogi -Film	10.20- 10.23
d.	Launches (see Annexure)	10.23- 10.30
e.	Inaugural Address	10.30-10.55
f.	Vote of Thanks	10.55-11.00
Tea Break		
2.	Master class: 'Capacity Building Imperative for an Entrepreneurial State' by Shri. V. Anantha Nageswaran, Chief Economic Advisor, Govt. of India	11.30 AM – 12.00 Noon
3.	Thematic Session-I: National Workshop on Future Ready Training Institutions for Viksit Bharat	12.00 Noon -01.30 PM
Lunch Break		
4.	Thematic Session-II: Karmayogi Quality Framework	02.30 PM – 03.30 PM
5.	Address by Dr. T. V. Somanathan, Cabinet Secretary, Govt. of India	03.30 PM – 04.00 PM
6.	Closing Reflection and Vote of Thanks	04.00 PM – 04.15 PM
Tea & Networking		

Day 2-7 (3rd April to 8th April 2026)

S. N.	Duration	Session
1.	60 minutes	Morning Session – Webinar 1
2.	60 minutes	Afternoon/ Evening Session – Webinar 2

Available throughout the week

S. N.	Format	Session	Details
1	IGOT Modules	Courses on IGOT – At the Learner’s Convenience Special focus may be given on courses on AI and the iGOT marketplace courses	<ul style="list-style-type: none"> ▪ 1-2 Courses mandatory per MDO ▪ Courses by choice of the individual ▪ Courses on AI and the iGOT marketplace courses
2	Samuhik Charcha (60 min to 120 min)	MDO/State led Samuhik Charcha	Templatized format with clear outcomes and outputs facilitated by the Capacity Building Commission and Karmayogi Bharat
3	Workshops/Onsite Courses (Physical)	MDO/CSTI/ State led workshops/ physical training	<ul style="list-style-type: none"> ▪ Session led by MDOs/ CSTI on relevant sectoral / domain related capacity building topics.
4	Thematic Days	<ul style="list-style-type: none"> ▪ Technology (3rd and 4th April) ▪ Traditions (5th and 6th April) ▪ Tangible outcomes (7th and 8th April) 	<ul style="list-style-type: none"> ▪ Samuhik charchas ▪ Karmayogi Talks ▪ Webinars ▪ Panel discussion ▪ Thematic iGOT courses

Valedictory Day – Samapan Samroh (8th April 2026)

S. N.	Duration	Session	Tentative Speakers/ Activities
1	120 minutes	Felicitation Session	<ul style="list-style-type: none"> ▪ Summary of the Week (Data) ▪ Felicitating Karmayogi Leaderboard Achievers ▪ Address by Chief Guest (~20 minutes)

Annexure 1:

Proposed Launches for the Week

The Conclave will also mark the launch of few of the key initiatives aimed at further strengthening the capacity-building ecosystem under Mission Karmayogi, including:

1. ***Karmayogi Kshamata Connect – Capacity Building for Frontline Functionaries:*** *Karmayogi Kshamata Connect* aims to capacitate **over 70% of frontline functionaries** across the Centre and States/UTs through a structured package of **domain, behavioural and functional learning modules**. A consolidated foundational course covering themes such as **Mission Karmayogi, Viksit Bharat, Jan Bhagidari, Cyber Safety and Artificial Intelligence for All** will be made available on the **iGOT Karmayogi platform**. The initiative will strengthen the capabilities of frontline governance machinery and enable them to act as **digitally aware facilitators of citizen-centric public service delivery**, improving the **ease of living** for citizens.
2. **National rollout of the Rashtriya Jan Sewa Programme with institutional collaboration between CBC and My Bharat** – To support the large-scale rollout of the Rashtriya Jan Sewa Programme, the Capacity Building Commission will collaborate with **My Bharat** through the signing of a **Memorandum of Understanding (MoU)** during **SĀDHANA Saptah**. Under this partnership, **District Youth Officers and Blocklevel National Youth Corps volunteers** will be trained as facilitators and co-trainers to support the **grassroots orientation of frontline workers on sewa bhav**. Integrated with their induction training, these volunteers will act as **force multipliers**, assisting Lead Trainers from **ATIs and CTIs** in expanding the programme's reach and strengthening citizen-centric service delivery across the country.
3. **UNNATI (Unified New-Age National Training Institutions) Portal** – The portal will establish a unified digital backbone for Civil Services Training Institutions, enabling real-time institutional data capture, continuous performance monitoring and evidencebased oversight across the training ecosystem. Building upon the **NSCSTI framework**, it will enable collaboration among training institutions through sharing of faculty, infrastructure and course content, while integrating with **iGOT Karmayogi and eHRMS** to provide a comprehensive view of both digital and classroom-based capacity building of civil servants. UNNATI will strengthen institutional efficiency, adaptability and data-driven governance in line with the vision of **Mission Karmayogi**
4. **iGOT Learning Assessment Framework and Tool:** The **iGOT Learning Assessment Framework** introduces a structured **trust-based peer review and cross-validation mechanism** to ensure that course learnings translate into real workplace outcomes. Through a **time-bound, evidence-backed process**, learners submit proof of application of learning, which is validated by peers and reporting officers, ensuring accountability and credibility. The framework transforms learning evaluation from a compliance exercise into an **evidence-based governance tool**, enabling continuous improvement of courses and

strengthening outcome-oriented capacity building across Ministries, Departments and Organisations.

5. **Karmayogi Geet:** The **Karmayogi Geet** reflects the spirit of selfless service, dedication and excellence that underpins **Mission Karmayogi**. It emphasises inner strength, resilience and collective commitment in public service, while highlighting the importance of continuous capacity building. The Commission proposes to gradually incorporate the **Karmayogi Geet as part of the protocol for capacity-building programmes and national events** across the training ecosystem.
6. **Karmayogi Sankalp – A Commitment to Purposeful Public Service:** The **Karmayogi Sankalp** reflects the ethos of responsible, compassionate and purpose-driven public service. Through this Sankalp, public officials commit to performing their duties with integrity, accountability and empathy while embracing lifelong learning and continuous self-development. The initiative seeks to nurture a shift in mindset from **'Karmachari' to 'Karmayogi'**.
7. **AI-Powered Case Study Suite for Amrit Gyaan Kosh Case Study:** The Capacity Building Commission is launching an **AI-Powered Governance Case Study Suite** to enhance the use and development of case studies within the **Amrit Gyaan Kosh (AGK)** repository. While AGK already serves as a national repository of governance case studies authored by civil servants, the new AI suite will strengthen how these cases are reviewed, discovered, and integrated into training. The suite includes the **AGK Case Study Analyzer**, which automatically evaluates case drafts for structure, clarity, and alignment with teaching notes while providing actionable improvement suggestions, and **CaseConnect**, which helps faculty identify relevant cases for courses by analysing curriculum outlines, competencies, or learning objectives. Together, these tools will make it easier for training institutions to develop high-quality case studies and integrate real governance experiences into capacity-building programmes.
8. **Capacity Building for Viksit Panchayat:** As part of *SĀDHANA Saptah*, a half-day programme on Capacity Building for *Viksit Panchayat* will be organised to underscore the importance of learning and competency-based capacity building at the grassroots level for strengthening Panchayati Raj Institutions. On this occasion, the e-learning modules developed under the *Capacity Building for Viksit Panchayat* initiative will be launched to enable continuous learning for Panchayat representatives and officials. The programme will also witness the launch and demonstration of an AI-enabled chatbot designed to provide real-time guidance on governance and service delivery matters, illustrating how technology can support informed decision-making and enhance the effectiveness of grassroots governance.
9. **Program for Administrative Capacity Building of Scientists:** As part of its efforts to strengthen leadership capacity within the scientific ecosystem, the Capacity Building Commission (CBC) has developed a specialised three-day programme for scientists at

Levels D, E, and F transitioning into higher administrative roles. The programme focuses on enabling this shift by building competencies in governance, decision-making, and institutional leadership, and adopts a blended approach combining context-setting, experiential learning, and peer exchange, supported by curated pre- and post-learning pathways for sustained impact. The first batch of the programme will be conducted from 27th to 29th April 2026 at the Indian National Science Academy (INSA), New Delhi